

Disclosure under California Transparency in Supply Chain Act of 2012 (SB 657) Biosearch Technologies, Inc.

The LGC Group ("LGC"), which includes Biosearch Technologies, Inc., provides a range of high quality scientific products and services. LGC takes very seriously its obligations under legislation and guidelines. LGC is committed to support the elimination of slavery and human trafficking of any form and will never knowingly deal with an organisation connected to it. This statement sets out, as required by the California Transparency in Supply Chains Act of 2010 (SB 657), the efforts taken to ensure slavery is not part of LGC.

LGC fully supports the protection of human rights of all workers in its supply chains. To that end:

- Verification of product supply chains LGC is currently looking at introducing supplier questionnaires to new key strategic suppliers to verify their compliance with applicable laws, including those relating to slavery, bribery, corruption and any other unlawful activities;
- (2) Audits of suppliers LGC reserves rights to audit some of our direct suppliers to evaluate their compliance with applicable laws and mitigate potential risks relating to human trafficking and slavery;
- (3) Supplier Certification direct suppliers of LGC are committed contractually to comply with all applicable laws when accepting a purchase order from LGC;
- (4) Internal Accountability LGC employees are held accountable for compliance with all applicable laws, which is a key part of our company policies and quality procedures. Any employees found violating company policies are subject to possible disciplinary actions permitted under applicable laws, including dismissal;
- (5) Training LGC employees and managers who have direct responsibility for supply chain management are trained with respect to company policies requiring compliance with all applicable laws. One of the issues that procurement personnel may consider when evaluating and selecting a supplier to provide goods and services may include their compliance with applicable laws, including those with respect to slavery and human trafficking.